

Our Climate Commitment

At Erato Seaside Hotel, we are committed to reducing our greenhouse gas emissions and embracing more sustainable practices. Currently, 10% of our energy comes from renewable sources through our installed solar panel system.

We have also invested in the infrastructure for a smart energy room management system, which will be activated in the near future to help us reduce total energy consumption and improve overall efficiency.

With these actions, our goal is to increase our renewable energy use to 15% and continue minimizing our environmental footprint while delivering exceptional hospitality to our guests.

Our Biodiversity Commitment

At Erato Seaside Hotel, we recognize the importance of protecting and preserving the natural environment that surrounds us. We are committed to supporting local biodiversity through ongoing and meaningful actions.

We pledge to:

- Continue organizing regular beach and area clean-ups to help protect marine and coastal ecosystems.
- Host and support veterinary professionals who provide care and assistance to stray animals in our community.
- Actively promote visits to nearby NATURA 2000 protected areas to raise awareness among our guests and encourage responsible tourism.

Through these efforts, we aim to contribute to the well-being of local wildlife and inspire our guests to appreciate and protect the natural beauty of our region.

Our Plastic-Free & Water Conservation Commitment

At Erato Seaside Hotel, we are dedicated to creating a more sustainable and environmentally responsible hospitality experience.

We pledge to:

- Maintain a plastic-free environment by eliminating single-use plastics wherever possible.
- Provide water refilling stations throughout the hotel to encourage guests to use reusable bottles.
- Launch targeted awareness campaigns to inform and inspire our guests to conserve water during their stay, helping to reduce overall consumption without compromising comfort.

Through these actions, we aim to protect our natural resources and promote a culture of sustainability among both our team and our valued guests.

Our Commitment to Human Rights, Safeguarding Children, and Employee Rights

At Erato Seaside Hotel, we are dedicated to upholding the highest standards of human rights, ensuring a safe and respectful environment for all individuals involved in our operations. Our

commitment is rooted in the principles of the Universal Declaration of Human Rights and guided by international standards for business and human rights.

We pledge to:

Respect for Human Rights

- Uphold Fundamental Rights: We respect and uphold the fundamental human rights of all individuals, including our employees, guests, and the communities we serve.
- Adhere to Laws and Standards: We adhere to all applicable laws and international human rights standards, striving to advance these principles even when national laws differ.

Safeguarding Children

- Prevent Exploitation: We condemn all forms of child exploitation and are committed to preventing child labor and sexual exploitation.
- Support Protection Initiatives: We support initiatives that protect children's rights and ensure their safety within our premises and operations.

Employee Rights

- Safe Work Environment: We provide a safe and healthy work environment for all employees, free from harassment and discrimination.
- Promote Diversity and Inclusion: We promote diversity and inclusion, ensuring equal opportunities for all employees based on their qualifications and abilities.
- Fair Compensation: We respect the right to fair compensation and ensure that all employees receive the benefits and leave they are legally entitled to.

Community Engagement

- Respect Community Rights: We engage with local communities to ensure our operations respect their rights and contribute positively to their well-being.
- Sustainable Practices: We are committed to sustainable practices that minimize our environmental impact and support the preservation of local resources.

Training and Awareness

- Employee Training: We provide regular training for our employees on human rights, child protection, and ethical business practices.
- Stakeholder Awareness: We raise awareness among our stakeholders about our commitments and the importance of safeguarding human rights.

By affirming this commitment, we demonstrate our dedication to fostering a culture of respect and responsibility within our operations and community interactions.

SARRIGIANNIS EVANGELOS

MANAGER , Samos 10/4/2025